

City of Glendale

Police Commission Meeting Minutes Thursday, September 10, 2020

Regular meeting of the Police Commission of the City of Glendale conducted via ZOOM due to the rising cases of COVID-19. This was published per the open meetings laws of Wisconsin.

1. CALL TO ORDER; ROLL CALL

Chairperson Joe Zancanaro called the meeting to order at 6:35pm.

Roll Call-Present: Eric Zentner, Tomika Vukovic, Paul Kranz and Mary Viergutz Others present: Mark Ferguson, Chief of Police.

2. APPROVAL OF MINUTES OF FEBRUARY 3, 2020.

Motion: Tomika Vukovic motioned to hold over approval of the minutes of February 3, 2020, due to members not being able to open the email attachment. Seconded by: Paul Kranz. Discussion: none.

Vote: Ayes: 5 Noes: 0 Absent: 0 Abstain: 0 Motion Carried.

3. ELECTION OF POLICE COMMISSION BOARD POSITIONS

Chairperson Zancanaro turned discussion to Eric Zentner, as the Chair of the election committee. Eric reported there was one candidate each for the Chairperson and Vice Chairperson positions: Joe Zancanaro and Paul Kranz respectively. There were no candidates for the position of Secretary.

Motion: Eric Zentner motioned to accept the candidates for Chairperson and Vice Chairperson.

Tomika Vukovic seconded. No discussion.

Vote: Ayes: 5 Noes: 0 Absent: 0 Abstain: 0 Motion Carried.

Discussion occurred regarding the Secretary position with the members thanking Mary Viergutz for her 14 years of doing the minutes. The content of the minutes was discussed and options for recording the meetings. Tomika Vukovic volunteered to take up the Secretary position for one year.

Motion: Eric Zentner accepted the nomination of Tomika Vukovic for Secretary. It was seconded by Joe Zancanaro. No further discussion.

Vote: Ayes: 4 Noes: 0 Absent: 0 Abstain: 1 Motion carried.

4. POLICE CHIEF'S REPORT ON DEPARTMENT ACTIVITIES

See attached sheet from Chief.

The Chief shared that since our last meeting the department has been dealing with the COVID-19 pandemic, resulting in shift changes, new PPE and cleaning procedures, changes in department enforcement procedures, etc.

In addition, due to civil protests, several coordination efforts were established to mobilize resources in the North Shore.

The department has reviewed the Use of Force policy which already had most of the best practices outlined. The Lateral vascular neck restraint process was taken out and the duty to intervene and de-escalation was clarified.

Body cameras will be used as soon as budget approved and then the server can be set up. Squads in Glendale have had cameras for over 15 years.

The Chief is having supervisory staff investigate an Officer Wellness program as an additional support for officers.

5. ESTABLISH POLICE OFFICER RECRUITMENT AND HIRING PROCESS

6.

The Chief reported that the department is now short one officer and there is one more retirement this year that will need to be filled. The previous eligibility list has no more candidates remaining and a new list will need to be established.

Motion: Joe Zancanaro motioned that the established process for police officer recruitment be used for the next eligibility list. It was seconded by Tomika Vukovic.

Discussed occurred about the application fee and it was decided to take that out of the recruitment process due to the financial hardships with the pandemic.

Vote: Ayes: 4 Noes: 0 Absent:0 Abstain: 1 Motion carried.

SCHEDULE FOR NEXT MEETING

The Mayor would like to attend the next meeting of the Police Commission to get input for the Chief's annual review. The next meeting will be Tuesday, October 6, 2020 at 6:30 PM as motioned by Tomika Vukovic, seconded by Eric Zentner and approved by all.

7. ADJOURNMENT – It was moved by Tomika Vukovic and seconded by Eric Zentner to adjourn. The motion carried unanimously, and the meeting adjourned at 8:00 PM.

Mary Viergutz

Secretary, Police Commission City of Glendale