

City of Glendale
Police Commission Meeting Minutes
Wednesday, January 16, 2019

Regular meeting of the Police Commission of the City of Glendale held in the Police Department Headquarters, 5909 North Milwaukee River Parkway. This was published per the open meetings laws of Wisconsin.

1. CALL TO ORDER; ROLL CALL

Vice Chairman Pam Hodermann called the meeting to order at 7:05pm.
Roll Call-Present: Joseph Zancanaro, Paul Kranz, Eric Zentner, and Mary Viergutz
Others present: Mark Ferguson, Chief of Police.

2. APPROVAL OF MINUTES OF NOVEMBER 7, 2018.

Motion: Paul Kranz motioned to approve the minutes of November 7, 2018.
Seconded by: Eric Zentner
Discussion: none.
Vote: Ayes: 5 Noes: 0 Absent: 0 Abstain: 0 Motion Carried.

3. POLICE CHIEF'S REPORT ON DEPARTMENT ACTIVITIES

- Three positions in the department are changing officers: Court Property officer starting March due to retirement, School Resource officer, and Community Outreach officer in June.
- FBI invited the department for a special crimes task force but department could not participate this year as it was not in budget. Plan to budget for this opportunity for next year.
- New In-service program being developed in the department to be more agency specific.
- Crime was particularly high in the Bayshore Town Center over holidays especially the Victoria Secret store. Retail thefts done with car parked out front and grab and go style. Difficult to get management of this store to work on issue.
- Promotions and hiring ongoing this year:
 - Officer recruitment process, have 102 applications but probably 70-75 current with 25-30 done with recruit school. Glendale will send to recruit school if needed. The test will be this week. Feb 1 results, Feb 11 initial interviews, Feb 25 Assessment Center, March 2019 ready for Police commission. Plan to hire 2 early 2019, 2 fall 2019 and 2 Feb 2020.
 - Lieutenants, position open to all sergeants, there are 4 sergeants right now, there are 2 open positions. Will be outside panel interviews and staff reviews before Police Commission interviews.
 - Sergeants, open to all officers with 3 years' experience, there are 4 open positions. The department is developing their own test and will be agency

specific questions. There will be written exam, assessment with outside agency, interviews and staff evaluations and then Police Commission.

4. CLOSED SESSION

Motion: Joe Zancanaro motioned to convene in closed session for interviews of candidates for Captain.

Seconded by: Paul Kranz

Discussion: none.

Vote: Ayes: 5 Noes: 0 Absent: 1 Abstain: 0 Motion Carried.

5. RECONVENE TO OPEN SESSION AND REGULAR ORDER OF BUSINESS

Motion: Joe Zancanaro motioned to convene in open session.

Seconded by: Pam Hodermann

Discussion: none.

Vote: Ayes: 5 Noes: 0 Absent: 1 Abstain: 0 Motion Carried.

6. POTENTIAL ACTION ON CAPTAIN VACANCIES

Chief Ferguson will review the candidates for Captain and promote based on the departments needs at this point.

7. DISCUSS ITEMS RELATED TO PROMOTIONAL OPPORTUNITIES

The next promotions will be in the lieutenant level and hopefully this process will be completed in Feb or March 2019 and ready for Police Commissions interviews.

8. ESTABLISH SCHEDULE FOR NEXT MEETING

The next meeting will be Wednesday, March 20, 2019 at 7PM.

9. ADJOURMENT –

It was moved by Pam Hodermann and seconded by Paul Kranz to adjourn. The motion carried unanimously and the meeting adjourned at 10:30PM.